



# Career Opportunities

June 2017

Come join our winning team!

Send your resume to: [jobsisr@intl.att.com](mailto:jobsisr@intl.att.com)





### About AT&T

AT&T is an American, multinational telecommunications corporation and the largest provider of mobile telephones in the United States. AT&T is the 20th-largest mobile telecom operator in the world, with over 250 million mobile customers and over 300,000 employees worldwide.

In 2007 AT&T opened its first R&D center in Israel. AT&T Israel is a part of the AT&T Technology Development Organization. The site in Israel employs hundreds of engineers, both in Israel and in the US. The Israeli site is involved in several core business projects of AT&T, including: software-defined networking, cloud computing, security, voice & web conferencing, IPTV, and more.

**Come join our winning team!**

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## Agile Coach JB-536

We are 500+ people organization, implemented scrum 4 years ago. We have several line of business and different types of technologies.

We have a small process team, target to implement, drive the organization to implement process. We constantly learn and drive ourselves to improve.

### What are we looking for?

We are looking for an **Enterprise Agile Coach Lead** to enable our development teams to work efficiently and quickly together. You will collaborate with highly skilled engineering teams in a fast moving environment.

- ❖ A person with the passion for lean, agile and improvement within the SDLC.
- ❖ Coach the teams, with the love for people and ability to train and teach. You are experienced with leading Agile transformation (Scrum, Kanban) in enterprise
- ❖ A person with deep understanding of communication, group dynamics, change management and coaching
- ❖ A persons who cares about learning new things and improving existing challenges

### What you'll do

- ❖ Promote organization agility at all levels (executive to individual team members)
- ❖ Lead & coach small team of agile
- ❖ Contribute to building an environment where continuous improvement of the software release process is in focus and where everyone's common goal is to deliver outstanding software as fast as possible. Facilitate learning through workshops, meetings, and team off-site
- ❖ Work closely with senior management, peers and key influencers across the organization to set goals and strategy to lead a dynamic and productive development organization; continuously improving Agile practices and methodologies
- ❖ Further the adoption of Agile mindset based on collaboration and rapid delivery
- ❖ Coach and train team members on agile best practices (Scrum, Kanban, Product ownership)
- ❖ Good in Metrics gathering and implementing process improvements

### Qualification

- ❖ This position requires individuals who have previously led Agile/Scrum adoption in the past, at least 3 years of leading adoption of agile.
- ❖ Proven experience in organization change

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- ❖ Experience in training and coaching management and teams Scrum and Kanban software principles.
- ❖ Excellent communicator cross organization (from Scrum team members to executives)
- ❖ Fluent English

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## Web Evangelist (Architect) JB-539

We are looking for a top-expert who can contribute to the company's mastery web technologies and Architecture.

### This is the job for you, if you are:

- ❖ Tech savvy and still hands-on with all requested technologies
- ❖ Has great presentation skills and loves to share knowledge
- ❖ Experience with leading code dojos, code reviews, pair programming sessions, design reviews etc.
- ❖ Enjoys making the people around you better

### Technical Requirements:

- ❖ Proven track record in web applications development, specifically SPAs
- ❖ Expertise in HTML5, JavaScript (ECMAScript 6, TypeScript) and CSS
- ❖ Expertise working with advanced tools such as Babel or Flow and Sass
- ❖ Experience working with RESTful APIs, the JSON format and WebSockets
- ❖ Knowledge of server-side programming, e.g. PHP, JAVA or Node.js
- ❖ Knowledge of web servers' configuration and deployment, e.g. Tomcat, nginx
- ❖ Familiarity with CI/CD processes
- ❖ Familiarity with JavaScript frameworks and isomorphic JavaScript, e.g. AngularJS, React
- ❖ Familiarity with unit testing frameworks, e.g. Jasmine
- ❖ Familiarity with mocking frameworks, e.g. Sinon.JS
- ❖ Familiarity with cross-platform (mobile & desktop) frameworks that are packaged into native apps, e.g. NativeScript, Electron
- ❖ Experience in software architecture and system design
- ❖ Experience in working with Agile methodologies

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## Data Scientist JB- 537

AT&T is building the next generation of Big Data analytical platforms, integrating multiple, large-scale data sources and a set of data products to leverage Big Data platforms.

We are looking for a Data Scientist who is highly self-driven and able to interact with a world-class research and development organization.

This role implies hands-on use of cutting-edge technologies in the space of Big Data analytics, machine learning and data visualization.

It is important that our candidate has a strong background in statistics, acute business sense and practical programming skills. We expect the candidate to be a highly motivated and result-focused individual.

A successful candidate for this role will have a wide interdisciplinary professional skill-set. The candidate will be proficient in turning data discoveries into profitable products and measurable improvements for our business partners, in short development cycles.

### The job implies:

- ❖ Researching AT&T and industry Big Data sources to identify potential applications and patterns
- ❖ Researching and evaluating the feasibility of Big Data applications
- ❖ Analyzing large amounts of data from different domains

Employment is through a contractor



- ❖ Involvement in a process of designing and developing data-driven products
- ❖ Working closely with an array of various teams and organizations in the organization to collect requirements and design solution architectures
- ❖ Implementing of machine learning software systems and tools using industry-standard infrastructures and libraries, and up-to-date software development practices.

#### Required Skills:

- ❖ Proven at least 2 years' experience in Data Science/Big Data Analytics/Data Engineering
- ❖ Strong expertise in mathematical Statistics, advanced statistical modeling, machine learning systems, computer programming and automated reasoning algorithmic solutions
- ❖ Experience in Big Data ETL processes, data visualization, data exploring algorithms
- ❖ Proven experience in data modeling and data management, analytical tools, languages and libraries (languages (MATLAB/Octave, Excel, R, Python + Scikit-learn + pandas, WEKA, MLLib etc.).
- ❖ Excellent interpersonal and communicational skills, high teamwork ability
- ❖ Bachelor in Mathematics/Statistics/Computer Science
- ❖ Strong Acquaintance with Big Data architectures and technology including OpenStack, Hadoop, Pig, Hive, H-base, Spark or other big data platforms

#### Additional:

- ❖ Relevant Exact Master's degree or above -an advantage
- ❖ Experience in real-time analytics, NoSQL data stores - an advantage
- ❖ Experience in the telecommunications industry -an advantage

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## Automation leader JB-548

#### Job Description:

We are searching for an automation leader to lead the automation effort in the GMOTT group. Perfect candidate would be a versatile Automation engineer, who is driven by new technologies and passionate about testing and automation.

#### Qualifications:

- ❖ Bachelor degree in Computer Science/Computer Engineering
- ❖ At least 2+ years' experience in software QA with complex systems required

#### Experience required in all the following:

- ❖ Proven experience in Java programming
- ❖ Proven experience in Web testing
- ❖ Strong problem solving capabilities
- ❖ Good familiarity with Mobile and TV OS (iOS/Android)
- ❖ Proven experience with mobile testing (iOS/Android)
- ❖ Proven experience in Web testing
- ❖ Strong system view orientation
- ❖ Automation testing oriented
- ❖ Strong understanding of QA methodologies (Test Plan, Cycles, Testing strategies)
- ❖ Proficient in English
- ❖ Team Player
- ❖ Customer Oriented
- ❖ Self-Learning

#### Advantage

- ❖ Experienced in Agile processes
- ❖ Scripting Programming
- ❖ Familiar with Selenium, JMeter, JSystem, Appium or other testing tools

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## WEB Client QA Engineer -Temp for 6 month JB-533

QA Engineer is required to test WEB UI of complex system and lead tasks as part of the QA team.

- ❖ At least 1 years' experience in software QA with large complex systems required
- ❖ Knowledge of the Testing and Product lifecycles
- ❖ Experience with testing web application and client-server systems.
- ❖ Experience in Manual GUI testing
- ❖ Experience in Linux - advantage
- ❖ Knowledge of HTTP, REST
- ❖ Experience in UX testing
- ❖ Strong written and verbal communication
- ❖ Independent and responsible worker.

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## Senior QA Engineer -Temp for 6 month JB-446

Senior QA Engineer is required to test different APIs and products for large scale systems and lead tasks as part of the QA team.

- ❖ Bachelor degree in Computer Science/Computer Engineering
- ❖ At least 4 years' experience in software QA with large complex systems required
- ❖ Deep knowledge of the Testing and Product lifecycles
- ❖ Experience in Cassandra/Mongo DB - advantage
- ❖ Experience in Linux/bash required
- ❖ **Automated testing technologies required - Selenium, TestNG**
- ❖ Knowledge of continuous integration systems, e.g: Jenkins
- ❖ Experience in writing automation tests for applications
- ❖ Experience in **Java/C#/Python** programming is mandatory
- ❖ Deep knowledge of HTTP, REST
- ❖ Experience in Openstack / cloud infrastructure

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## Senior Android Developer JB-512

### Job description:

We're looking for an experienced, professional, and highly motivated Android Engineers to join our cutting-edge Android team developing the next AT&T over-the-top Netflix competitor! Think about a TV, not an app, while support any Android device, including: Smartphones, Tablets, Android TV, Wearables & Amazon Fire TV, to bring TV everywhere! It's going to turn some heads in the industry...

### Requirements:

- ❖ Solid experience with Java and the Android SDK
- ❖ Experience building rich Android UI application for different devices
- ❖ Strong problem-solving and critical-thinking skills
- ❖ Leading agenda based on practice engineering & Clean Architecture
- ❖ Experience building applications that talk to RESTful web services

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- ❖ Experience writing multi-threaded, asynchronous code
- ❖ Understanding of software design patterns and architectural principles
- ❖ Attention to quality through unit tests, automation scripts, and code reviews
- ❖ Experience with Android internals
- ❖ Strong computer science fundamentals gained through Bachelor's degree in CS, Software Engineering or equivalent

**Desirable:**

- ❖ Experience shipping one or more native Android apps to the Google Play
- ❖ Experience building mobile apps on other platform.

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## Full-stack Web Developer JB-556-TEMP TILL MARCH 2018

**Job description:**

We are looking for a Web Developer who is enthusiastic about combining the art of design with the art of programming.

The candidate will be joining our team of experienced, skilled and motivated front-end engineers, who come from a variety of backgrounds.

The candidate will work on the New High Performing Complex SPA Web Application.

**Required Skills:**

- ❖ Three years of experience in developing CSS3, HTML5, AJAX, JavaScript
- ❖ Strong object-oriented design and development capabilities
- ❖ Experience with modern browser technologies
- ❖ Extensive understanding of cross-browser compatibility issues and ways to work around them
- ❖ Experience with Angular
- ❖ Experience with NODE.JS
- ❖ Experience with SCSS, LESS
- ❖ Extensive understanding of code versioning tools, such as Git
- ❖ Strong UI and design skills

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## Full stack Developer JB-551

For a new project in the cloud domain we are looking for a full-stack developer with the following capabilities:

- ❖ Fast learner of new technologies
- ❖ Great team player
- ❖ Software engineering skills
- ❖ Knowledge in Linux
- ❖ Knowledge in Python / Django
- ❖ Experienced in Open Source Development - Advantage
- ❖ Knowledge in Kubernetes/Dockers/Rockets - Advantage
- ❖ UI Development Tools and Methodologies (HTML, CSS, JavaScript etc.).
- ❖ At least one-year experience in AngularJS
- ❖ Relational Databases (advantage)
- ❖ GIT (advantage)

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## Backend Developer JB-552

### Job description:

We are looking for a motivated Web Developer that will join our team of experienced, young spirit and motivated full-stack engineers, with a variety of backgrounds and skills. The candidate will be working on challenging problems ranging from complex and performance UIs to variety of server side challenges

### Required Skills:

- ❖ 4+ years hands on experience with server-side technologies: Ruby, Nodejs, etc.
- ❖ Experience developing with REST
- ❖ Developing with relational DB - MYSQL - Advantage
- ❖ At least 3 years of experience and expertise developing JavaScript
- ❖ Knowledge Unit Testing/Automation as part of ongoing basis.
- ❖ Create and maintain technical scope, design, requirement, middle-tier and API reference documents.
- ❖ Participate in requirement analysis and effort estimations

### Advantage:

- ❖ Experience with TypeScript
- ❖ Experience with developing Angular JS.
- ❖ Experience and expertise developing CSS3, HTML5
- ❖ Ability to work as full stack development
- ❖ Experience with working open source frameworks
- ❖ Proficient understanding of code versioning tools, such as Git

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## JAVA Software Engineer for D2.0 JB-551

At least 3 year experience in JAVA and JEE  
University degree in Computers Science or Software Engineering

### Advanced experience and knowledge in the following areas:

- ❖ Must have experience and deep knowledge in JAVA Application Server oriented development
- ❖ Must have experience in Multithreading, Designed Patterns, OOP & OOD
- ❖ Experience and knowledge in Graph DB – Big Advantage
- ❖ Hands on experience in Jetty – Big Advantage
- ❖ Debugging and performance analysis capabilities.
- ❖ Positive team player attitude with excellent verbal and written communication skills.
- ❖ Self-motivated and willing to “do what it takes” to get the job done, “can do” attitude.

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## Frontend Web Developer JB-551

### Job description:

We are looking for a Web Developer who is enthusiastic about combining the art of design with the art of programming. The candidate will be joining our team of experienced, skilled and motivated front-end engineers, who come from a variety of backgrounds. The candidate will work on UI application Used for designing Services in a cloud environment.

### Required Skills:

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- ❖ Three years of experience in Frontend development
- ❖ Deep Knowledge of CSS3, HTML5, AJAX, JavaScript and Angular
- ❖ Strong object-oriented design and development capabilities
- ❖ Experience with modern browser technologies
- ❖ Strong Passion for front-end development
- ❖ Deep knowledge and understanding of client-side architecture and experience in building large scale web applications
- ❖ Extensive understanding of cross-browser compatibility issues and ways to work around them
- ❖ Team player, innovative and creative, able to see the “big picture” and take part in shaping the product

#### Advantages:

- ❖ Experience with Angular 2
- ❖ Experience with TypeScript
- ❖ Experience with SCSS, LESS
- ❖ Experience with NPM, WEBPACK
- ❖ Experience with web servers Jetty/Tomcat etc.
- ❖ Experience with responsive layouts
- ❖ Extensive understanding of code versioning tools, such as Git
- ❖ Solid understanding and experience developing in modern Agile environment (Continuous Integration, Iterative Development, etc.)
- ❖ Strong UI and design skills

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## Tier4 Support Engineer JB-549

AT&T Development center, (located in Airport City) has an opening for Tier4 support engineer! Support engineer required to provide Tier4 technical support for communications applications. The Support engineer is required to support US based operation teams and manage critical problems.

#### Required Skills:

- ❖ At least 3 years' experience supporting international customers as an expert.
- ❖ Required proven practical experience in managing customer problems and crises in a production environment
- ❖ Technical background required in the following:
  - Practical working experience with Linux distributions (RHEL, CENTOS etc)
  - Practical experience with at least one of the following scripting languages Python, Perl, Bash
  - Practical experience with at least one of the following languages Neo4j, Java, JavaScript – Advantage.
  - Practical experience with SQL & NoSQL Databases such as MySql, Mongo, Elasticsearch and Cassandra – Advantage
  - Familiar with Docker containers technology – Advantage
  - Familiar with Amazon AWS & Microsoft AZURE cloud solutions – Advantage
- ❖ In addition the candidate should have these attributes:
  - High level of English both spoken and written
  - Initiative & Out of the box thinking
  - Team player with good interpersonal skills
  - Service oriented
  - Ability to organize
  - Highly motivated and willing to work hard

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## Senior system Administrator JB-559

AT&T R&D center, (located in Airport City) has an open position for senior sys admin. The senior system admin is required to provide support for all Microsoft infrastructure and end-user security tools in R&D organization.

### Required Skills:

- ❖ Proven practical experience in Microsoft infrastructure
- ❖ At least 3 years' experience as a senior sys admin in large scale enterprise companies:
  - Great experience in MS products
  - Proven strong problem solving capabilities
  - Excellent customer service orientation
  - Deep understanding of infrastructure and DC rooms
- ❖ Required technical background in the following:
  - Experience with Virtualization
  - Scripting, automation tools, patching deployment tools
  - Microsoft certifications – A must
  - End-user security tools such as – AV, auditing and vulnerabilities mitigation
- ❖ In addition the candidate should have these attributes:
  - High level of English both spoken and written
  - Initiative & Out of the box thinking
  - Team player with good interpersonal skills
  - Highly motivated and will to work hard
  - Quick learner with a desire to learn new tools and techniques
  - Ability to lead projects, documentation and IT process

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## Product Manager for Entertainment group JB-476

### Job Description:

The Product Manager is responsible for the scope and requirements of software products and projects. He acts as the 'Voice of the Business' within the development group, responsible for conveying and communicating the product vision, business value, use cases, customer benefits, feature set, and business priorities.

### Responsibilities

- ❖ A member of the Product Management group, performing product management related tasks for one or more products/projects.
- ❖ Interacts with Product Marketing, Solution Architects, and Project Manager in order to define the product business motivation, requirements and priorities.
- ❖ Creates, maintains and prioritizes the product user stories and backlog on an ongoing basis
- ❖ Communicates the product requirements to the development and QA team throughout the Agile development processes
- ❖ Guiding the development and QA teams on their day-to-day work in order to assure the requirements are understood, implemented, and verified correctly
- ❖ Acts as focal point for product innovation and new business opportunities
- ❖ The position requires work with customers and peers in the US East and West coasts.
- ❖ The position may require frequent travels abroad.

### Qualifications

- ❖ At least 3 years of experience as a product manager / product owner for complex products or projects – Mandatory
- ❖ Experience in defining and launching high-quality consumer applications for mobile, web and over-the-top devices

Employment is through a contractor



- ❖ Background and experience in digital video and TV technology and products – advantage
- ❖ Background and experience with Android and Apple/iOS technology and ecosystem - advantage
- ❖ Ability to demonstrate initiative and leadership in a matrix organization
- ❖ Hands-on knowledge and practice of Agile methodology and processes – advantage
- ❖ Ability to work in geographically distributed environment across multiple time zones
- ❖ Great interpersonal skills
- ❖ Excellent English (verbal and written) business communications skills
- ❖ Experience in working with US Telecom / Enterprise customers – an advantage
- ❖ Background and understanding of the USA TV/entertainment culture and ecosystem – an advantage

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## Entertainment Project Manager JB-554

### Summary:

We are looking for a Project Manager at a senior level to join one of the most exciting and future shaping Programs in the company. The candidate must possess the following key skills:

- ❖ High motivation and embrace challenges to lead large scaled complex projects
- ❖ Global mindset with understanding of multicultural nuances and flexibility with oversea hours
- ❖ Concise and focused, simplify problem statements and manage ambiguity well
- ❖ Value relationships and teamwork to build a highly collaborative working atmosphere

### Job Description:

- ❖ Oversee all phases of the project, while striving to meet delivery commitments as the ultimate goal
- ❖ Create and amend project plans and schedules in coordination with the Delivery and Product groups
- ❖ Anticipate bottlenecks and risks, lead escalation management, manage dependencies and tradeoffs, and balance the product needs versus technical constraints
- ❖ Accountable for project timeline and quality, as well as the coordination and tracking of the project's deliverables ensuring program goals and commitments are met
- ❖ Report progress and overall project status, to internal groups and executive management
- ❖ Function as primary liaison to external groups and stakeholders in project-related areas while closely engaging with global counterparts
- ❖ Understand budget constraints and commitments of the project, lead effort estimates discussions and report financial information

### Qualifications:

- ❖ Bachelor's degree in Computer Science, Engineering or equivalent. Master's degree an advantage
- ❖ A minimum of 5 years of Project Management experience
- ❖ Proven technical background and experience with leading delivery teams in a matrix environment
- ❖ Presentation and written communication skills are essential, as is the ability to build partnerships with senior leaders globally
- ❖ Extensive knowledge and practice with agile methodologies is mandatory. Experience with SAFe and the practice of large scale scrum programs an advantage
- ❖ Experience communicating with technical and non-technical stakeholders across multiple business units
- ❖ Experience working with remote teams and external partners

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