



Career Opportunities

October 2017

Come join our winning team!

Send your resume to: jobsisr@intl.att.com





About AT&T

AT&T is an American, multinational telecommunications corporation and the largest provider of mobile telephones in the United States. AT&T is the 20th-largest mobile telecom operator in the world, with over 250 million mobile customers and over 300,000 employees worldwide.

In 2007 AT&T opened its first R&D center in Israel. AT&T Israel is a part of the AT&T Technology Development Organization. The site in Israel employs hundreds of engineers, both in Israel and in the US. The Israeli site is involved in several core business projects of AT&T, including: software-defined networking, cloud computing, security, voice & web conferencing, IPTV, and more.

Come join our winning team!

Agile Coach JB-536

AT&T Israel is a 500+ person organization, that has implemented Scrum methodologies around 4 years ago. We have several lines of business and different types of technologies. We have a small development team, and are continually developing to the implementation process. We constantly learn and drive ourselves to improve.

What we're looking for

We are looking for an **Enterprise Agile Coach Lead** to enable our development teams to work efficiently and quickly together. You will collaborate with highly skilled engineering teams in a fast-moving environment.

- ❖ A person with the passion for lean and agile improvements within the SDLC (systems development life cycle).
- ❖ A person who can coach the teams, with a love for people and an ability to train and teach. Experienced with leading Agile transformation (Scrum, Kanban) in an enterprise environment
- ❖ A person with deep understanding of communication, group dynamics, change management and coaching
- ❖ A person who wants to learning new ideas and improve existing challenges

What you'll do

- ❖ Promote organization agility at all levels (executive to individual team members)
- ❖ Lead & coach a small Agile team
- ❖ Contribute to building an environment in which continuous improvement of the software release process is in focus and everyone's common goal is to deliver outstanding software without delay.
- ❖ Facilitate learning through workshops, meetings, and off-site team activities
- ❖ Work closely with senior management, peers and key influencers across the organization to set goals and define strategies to lead a dynamic and productive development organization;
- ❖ Continuously improve Agile practices and methodologies
- ❖ Further the adoption of the Agile mindset based on collaboration and rapid delivery
- ❖ Coach and train team members on Agile best practices (Scrum, Kanban, Product ownership)
- ❖ Gather Metrics and implement process improvements

Qualifications

- ❖ At least 3 years of experience in leading Agile/Scrum adoption..

Employment is through a contractor



- ❖ Proven experience in instigating and implementing organizational changes
- ❖ Experience in training management and teams and coaching them Scrum and Kanban software principles.
- ❖ Excellent cross-organization communication skills (from Scrum team members to executives)
- ❖ Fluent English

Please send your CVs to jobsisr@intl.att.com

Web Evangelist (Architect) JB-539

We are looking for a top-class expert who can contribute to the company's mastery web technologies and architecture.

This is the job for you, if you:

- ❖ Are tech savvy but yet hands-on with all the latest technologies
- ❖ Have great presentation skills and love to share knowledge
- ❖ Have experience with leading code dojos, code reviews, pair programming sessions, design reviews etc.
- ❖ Enjoy making the people around you better game players

Technical Requirements:

- ❖ Proven track record in web applications development, specifically SPAs
- ❖ Expertise in HTML5, JavaScript (ECMAScript 6, TypeScript) and CSS
- ❖ Expertise working with advanced tools such as Babel ,Flow and SaaS
- ❖ Experience working with RESTful APIs, JSON f and WebSockets
- ❖ Knowledge of server-side programming, e.g., PHP, Java or Node.js
- ❖ Knowledge of web server configuration and deployment, e.g., Tomcat, nginx
- ❖ Familiarity with CI/CD processes
- ❖ Familiarity with JavaScript frameworks and isomorphic JavaScript, e.g., AngularJS, React
- ❖ Familiarity with unit testing frameworks, e.g., Jasmine
- ❖ Familiarity with mocking frameworks, e.g., Sinon.JS
- ❖ Familiarity with cross-platform (mobile & desktop) frameworks that are packaged into native apps, e.g., NativeScript, Electron
- ❖ Experience in software architecture and system design
- ❖ Experience in working with Agile methodologies

Please send your CVs to jobsisr@intl.att.com

Lead Architect JB-539

For AT&T's ECOMP (Enhanced Control, Orchestration, Management & Policy) platform development, we are looking for an experienced lead architect to lead a team to build Cloud, VNF Operations Management and Control solutions for AT&T.

The role involves working closely with AT&T's U.S.-based teams and with AT&T's Israeli-based R&D center.

Qualifications:

- ❖ At least 3 years' experience in leading an architecture team
- ❖ At least 10 years' experience in the Software industry
- ❖ At least 7 years' experience in defining architecture for complex software and communications systems
- ❖ Ability to plan and design new complex infrastructure and application services that interact across networked application components and technologies
- ❖ Experience with cloud computing and hosted systems



- ❖ Experience in architecting network orchestration and management systems - an advantage
- ❖ Experience in architecting web based management systems - an advantage
- ❖ Experience in Database and NoSQL technologies - an advantage
- ❖ Experience with open source projects - an advantage
- ❖ Experience in building solutions for the Telco industry – an advantage
- ❖ Deep knowledge in networking – an advantage
- ❖ Experience with SDN/NFV – an advantage
- ❖ Knowledge in Radio Access Networks –an advantage
- ❖ Excellent communications skills
- ❖ Proven experience working with US-based corporations
- ❖ Self-learner and team player who loves sharing ideas and knowledge

Additional:

- ❖ Bachelor's Degree (Master's degree – advantage)
- ❖ Excellent English (mother tongue - advantage)

Please send your CVs to jobsisr@intl.att.com

Cloud & Security Architect JB-573

For AT&T's growing cloud & security products development, we are looking for an experienced architect to join a team, building cloud & security solutions for AT&T's enterprise and consumers business.

The role involves intimate work with AT&T's U.S. based teams and with AT&T's Israeli based R&D center.

Qualifications:

- ❖ At least 10 years of experience in the Software industry
- ❖ At least 5 years of experience in defining architecture for complex software and communications systems.
- ❖ Ability to plan and design new complex infrastructure and Web services that interact across networked application components and technologies
- ❖ Ability to gather and analyze broad business requirements, technology trends, and existing constraints to construct integrated application architecture and processes.
- ❖ Experience in architecting web based solutions (both BE and FE).
- ❖ Experience in Database and NoSQL technologies.
- ❖ Experience in Microservices Architecture, frameworks and DDD.
- ❖ Experience working with RESTful APIs, the JSON format and WebSockets
- ❖ Knowledge of web servers' configuration and deployment, e.g. Tomcat, nginx
- ❖ Experience in working with Agile methodologies
- ❖ Experience with open source projects – an advantage.
- ❖ Excellent communications skills.
- ❖ Proven experience working with US based corporations
- ❖ Self-learner, Team player who loves sharing ideas and knowledge

Additional:

- ❖ Bachelor's Degree from well-known university (Master's Degree – Advantage)
- ❖ Excellent English (mother tongue- Advantage)

Please send your CVs to jobsisr@intl.att.com

Backend TL- JB-574

Technical Requirements:

- ❖ At least 4 years' experience in leading a development team
- ❖ In-depth knowledge and experience in Java Application Server oriented development

Employment is through a contractor



- ❖ Experience in Multithreading, Design Patterns, OOP & OOD
- ❖ Knowledge and experience in Unit Testing/Automation as part of the coding process.
- ❖ Communication protocols – must have expertise with with HTTP (REST)
- ❖ Hands-on experience in Tomcat/JBoss/Jetty – a major advantage
- ❖ Knowledge Unit Testing/Automation on an ongoing basis.
- ❖ Debugging and performance analysis capabilities.
- ❖ At ease working in Linux
- ❖ Positive team player with excellent verbal and written communication skills
- ❖ Self-motivated and willing to do what it takes to get the job done

Advantage:

- ❖ Experience and knowledge in Graph DB, Jetty – a major advantage
- ❖ Hands on experience in one of the following: Tomcat, Spring, Hibernate
- ❖ Experience working with open source frameworks
- ❖ Proficient understanding of code versioning tools, such as Git

Please send your CVs to jobsisr@intl.att.com

Front-end Web Developer Temp until end of 2017

Job description :

We are looking for a Web Developer who is passionate about combining the art of design with the science of programming .

The candidate will be joining our team of experienced, skilled and motivated front-end engineers, who come from a variety of backgrounds.

The candidate will work on a UI application used to design services in a cloud environment.

Required Skills:

At least three years' experience in Front-end development

In-depth knowledge of CSS3, HTML5, AJAX, JavaScript and Angular

Strong object-oriented design and development capabilities

Experience with modern browser technologies

Strong passion for front-end development

In-depth knowledge and understanding of client-side architecture and experience in building large scale web applications

Extensive understanding of cross-browser compatibility issues and ways resolve them

Team player, innovative and creative, with the ability to see the “big picture” and take part in shaping the product

Advantages :

Experience with Angular 2

Experience with TypeScript

Experience with SCSS, LESS

Experience with NPM, WEBPACK

Extensive understanding of code versioning tools, such as Git

Solid understanding and experience developing in modern Agile environment (Continuous Integration, Iterative Development, etc).

Strong UI and design skills

Experience In Chromecast

Please send your CVs to jobsisr@intl.att.com

Senior Android Developer JB- 575

**Job description:**

We're looking for an experienced, professional, and highly motivated Android engineer to join our cutting-edge Android group developing the next AT&T entertainment solution!

Think of a TV, not an app, that supports any Android device including: Handsets, Tablets, Android TV, Amazon Fire TV as well as VR experience on Gear VR & DayDream to bring the TV everywhere!

It's going to get lots of attention in the industry!

Requirements:

- ❖ Solid experience with Java and the Android SDK
- ❖ Experience building rich Android UI applications for different devices
- ❖ Strong problem-solving and critical-thinking skills
- ❖ Leading agenda based on best-practice engineering & clean architecture
- ❖ Experience building applications that communicate with RESTful web services
- ❖ Experience writing multi-threaded, asynchronous code
- ❖ Understanding of software design patterns and architectural principles
- ❖ Attention to quality through unit tests, automation scripts, and code reviews
- ❖ Experience with Android internals
- ❖ Strong computer science fundamentals gained through Bachelor's degree in CS, Software Engineering or equivalent

Desirable:

- ❖ Experience shipping one or more native Android apps to Google Play
- ❖ Experience with VR/AR development. Preferable on Unity.
- ❖ Experience building mobile apps on other platforms.

Please send your CVs to jobsisr@intl.att.com

Linux DevOps Expert- JB-562

- You are thrilled to be part of long distance journey?
 - You are getting sparkling bright eyes from technological challenges?
 - Rapid movement isn't combination of "bad" words?
- If all 3 answers are YEA; your place is definitely with us!

AT&T is one of the biggest North American carriers, where technological dreams turns into reality. AT&T Center of Excellence in Israel is hiring the best DevOps experts for heterogeneous projects in all domains; Cloud, Conferencing, Virtualization, Federation, IPTV, VoIP and more

The position requires:

- ❖ 5+ years of experience using and administering linux/Sun OS
- ❖ Scripting: experience in multiple scripting languages.
- ❖ Networking: strong understanding of TCP/IP and UDP, sub-netting, firewalls, VPNs.
- ❖ Experience with JVM based deployments.
- ❖ Experience and understanding HTTP protocol and methodology.
- ❖ Experience in multiplex cloud eco system deploy and trouble shooting
- ❖ Must be able to operate independently and establish solid working relationships with peers
- ❖ Experience and understanding in running Docker over kubernetes

Advantages:

- ❖ Bachelor's degree.
- ❖ Experience in security
- ❖ Working with F5 products

Please send your CVs to jobsisr@intl.att.com

Tier4 Support Engineer JB-549

Employment is through a contractor



AT&T Development Center, (located in Airport City) has an opening for a Tier4 support engineer to provide Tier4 technical support for communications applications. The Support engineer is required to support US-based operation teams and manage critical problems.

Required Skills:

- ❖ At least 3 years' experience supporting international customers as an expert.
- ❖ Required proven practical experience in managing customer issues and crises in a production environment
- ❖ Technical background in the following:
 - Practical working experience with Linux distributions (RHEL, CENTOS etc.)
 - Practical experience in at least one of the following scripting languages: Python, Perl, Bash
 - Practical experience in at least one of the following languages: Neo4j, Java, JavaScript – an advantage.
 - Practical experience in SQL & NoSQL databases such as MySQL, Mongo, Elasticsearch and Cassandra – an advantage
 - Familiar with Docker containers technology – an advantage
 - Familiar with Amazon AWS & Microsoft AZURE cloud solutions – an advantage
- ❖ In addition ,the candidate should have these attributes:
 - High level of verbal and written English
 - Initiative & out-of-the-box thinking
 - Team player with good interpersonal skills
 - Service oriented
 - Ability to organize
 - Highly motivated and willing to work hard

Please send your CVs to jobsisr@intl.att.com

Tier4 Support Team Lead JB-565

AT&T Development center, (located in Airport City) has an opening for a Tier4 support team lead!

The team is required to provide Tier4 technical support for communications applications.

The team lead will be leading a support team which is required to support US-based operation teams and manage critical problems.

Requirements:

- ❖ At least 5 years' experience supporting international customers as an expert.
- ❖ Required proven practical experience in leading teams in a matrix environment
- ❖ Required proven practical experience in managing customer issues and crises in a production environment
- ❖ Technical background in the following:
 - Practical working experience with Linux distributions (RHEL, CENTOS etc.)
 - Practical experience in at least one of the following scripting languages: Python, Perl, Bash
 - Practical experience in at least one of the following languages: Neo4j, Java, JavaScript – an advantage.
 - Practical experience in SQL & NoSQL Databases such as MySQL, Mongo, Elasticsearch and Cassandra – an advantage
 - Familiar with Docker containers technology – an advantage
 - Familiar with Amazon AWS & Microsoft AZURE cloud solutions – an advantage
- ❖ In addition, the candidate should have these attributes:
 - High level of verbal and written English
 - Initiative & out-of-the-box thinking
 - Team player with good interpersonal skills

Employment is through a contractor



- Service oriented
- Ability to organize
- Highly motivated and willing to work hard

Please send your CVs to jobsisr@intl.att.com

Product Manager for ASDC project JB-563

We are looking for an experienced Product Manager who is passionate about creating products that change the way we think about network communication.

We are looking for an experienced Product Manager who is passionate about creating products that customers love. As a Product Manager, you will be involved in every aspect of the product development process, from brainstorming the next product innovation, to working directly with designers and engineers to implement features.

You will join a dynamic and fast-paced environment and work with cross-functional teams to design, build, and roll-out products that deliver AT&T's network vision and strategy.

Responsibilities:

- ❖ Develop a deep understanding of the AT&T network and cloud business objectives, and identify and fill product gaps and generate new ideas to improve functionality and user experience, and drive growth.
- ❖ Translate product strategy into detailed requirements and prototypes.
- ❖ Work hands-on with designers and engineers to implement and build new features that meet our standards of simplicity and quality.
- ❖ Run our agile process by building a backlog, leading the standups, etc.
- ❖ Drive product launches including working with marketing team, executives, and other teams
- ❖ Act as a product evangelist to build awareness and understanding of AT&T network.

Requirements:

- ❖ Smart, very smart - you should have an in depth and nuanced understanding of how people and businesses operate.
- ❖ Outstanding analytic skills, knows and understands data and analyze metrics that inform the success of products.
- ❖ Creative, thinks outside of the box.
- ❖ Be experienced and savvy with tech: understand PCs, smartphones, the Internet, social platforms, etc.
- ❖ Understand how things work, at the deepest levels, in software design, data structures, APIs, etc
- ❖ 5+ years of proven working experience in product management, specifically in leading web-application for business products in an agile environment, ideally with networking and Software Defined Networks.
- ❖ 5+ years of experience in technical architecture of web applications
- ❖ Proven track record of managing all aspects of a successful product throughout its lifecycle.
- ❖ Proven ability to develop product and marketing strategies and effectively communicate recommendations to executive management.
- ❖ Integrate usability studies, research and market analysis into product requirements to enhance user satisfaction.
- ❖ Experience developing market place products, technologies and platforms is strongly desired.
- ❖ Team-player, self-managed and fast-learner: A never-ending desire to grow and learn.
- ❖ Excellent English.
- ❖ BSc degree or similar (Computer science or other engineering background).

Please send your CVs to jobsisr@intl.att.com



UX Manager JB-570

We are looking for UX manager to lead our UX team, this person will be responsible for defining our UX vision, design strategy, and processes, build and oversee the teams responsible for UX design, UI design, and user research. Work closely with the product team to brainstorm new concepts, wire-frame new features and be the gatekeeper for all UX activity across the organization. This person will manage the visual design process and serve as a general resource for all things design and experience-related. The domain covers multiple product lines and fields – ranging from management and orchestration to Security, IoT, Entertainment and more.

Responsibilities

- ❖ Define and continuously refine the UX strategy and vision for product
- ❖ Recruit, hire, manage, and mentor top UX/UI designers and user researchers
- ❖ Produce interactive models and prototypes of new product concepts.
- ❖ Lead the delivery all UI wire-frames necessary to communicate the user-interaction
- ❖ Produce graphic assets for the development team.
- ❖ Support the product development team's efforts by quickly prototyping
- ❖ Implement lean UX processes to ensure rapid design iteration.

Skills

- ❖ 10+ years in the interactive application design space with proven success in providing leadership in methodology and deliverables for user-centered design processes.
- ❖ Highly motivated and a passionate people leader.
- ❖ Experience with rapid prototyping tools and diagramming software
- ❖ Outstanding experience designing cutting-edge and user-focused client digital experiences cross platform web pc mobile and IPTV
- ❖ Demonstrated ability to successfully manage several large projects and several teams simultaneously.
- ❖ Expert understanding of user-centered design principles.
- ❖ Experience working in an Agile environment.
- ❖ Excellent verbal and written communication, organizational and presentations skills.
- ❖ Experience with usability -testing sessions.

Please send your CVs to jobsisr@intl.att.com

GUI designer Temp until end of 2017

About AT&T

AT&T is an American [multinational](#) telecommunications corporation, the largest provider of mobile telephone in the United States. It is the 20th-largest mobile telecom operator in the world, with over 250 million mobile customers and over 300,000 employees worldwide. In 2007 AT&T had opened its first R&D center in Israel, which provides comprehensive solutions for communication and social product for Mobile, desktop and web platforms. We're looking for a visual designer that will be a part of our UX team, which include both UX and GUI designers, working together to create great products.

Duties include:

You will be responsible for the Graphic User Interface Design for Mobile, desktop and web platforms. Turning wireframes into finalized, high quality graphic user interfaces Support Dev with all required graphic content.

Qualifications:

- ❖ 3-5 years of experience designing user interfaces for mobile and web applications.
- ❖ Academic degree in Visual Communication
- ❖ Present high level of attention to details and special esthetic orientation to UI look and feel.

Employment is through a contractor



- ❖ Experience interacting closely with UX designers and other development team members
- ❖ Fluent in written and spoken English
- ❖ Hard worker, highly motivated, independent
- ❖ Understanding in basic CSS, HTML and mobile development process.
- ❖ Excellent communication skills
- ❖ Ability to multi-task with attention to detail and focus on successful deliver

Please send your CV's to jobs@interwise.com

UX designer – Temp until end of 2017

For the AT&T Center of excellence in Israel (located in air-port city).
Join a growing team of top UX designers, and work on leading web, desktop and mobile applications. We are seeking a creative, passionate and experienced User Experience Designer (UX Designer) to create customer-focused, interactive experiences for the enterprise and consumer audience.

The Candidate

- ❖ You enjoy being part of an innovative and team oriented environment
- ❖ You enjoy collaboration and appreciate the exchange of ideas and concepts.
- ❖ You are passionate about software products and obsess over their usability,
- ❖ You have extreme attention to detail and are meticulous about how you communicate and document your concepts.
- ❖ You understand user-centered design principles, current design, and interaction trends.

Responsibilities:

- ❖ Collaborate on requirements specifications, field research and the creation of use case stories.
- ❖ Deliver detailed design specifications and prototypes.
- ❖ Work closely with product & development before, during, and after implementation to ensure optimal adherence to UI & Visual specifications
- ❖ Quickly create and iterate on various designs using wireframes and comps
- ❖ Maintain consistency in terms of interactions and appearance across all web desktop and mobile products, according to brand specifications.
- ❖ Work with the visual designers to deliver high definition mocks and detailed specifications that abide by our visual style guide.
- ❖ Plan and Facilitate usability test sessions

Requirements:

- ❖ Academic degree in graphic design, human-computer interaction or related field.
- ❖ 3+ years of professional experience as a member of a cross-functional team
- ❖ Should have a varied of web, desktop and mobile software design experience.
- ❖ Experience with the full software development lifecycle, familiarity with agile processes a plus.
- ❖ Strong technical aptitude with key UX tools such as wireframing, prototyping, scripting, and flowcharting products.
- ❖ Must have an active and updated portfolio that demonstrates usability, simplicity, clarity and consistency at the root of your designs that we can have access to review.
- ❖ Comfort presenting cohesive design approaches to non-design audiences.
- ❖ Practical knowledge of the principles and techniques of user-centered design
- ❖ Prior experience with usability test planning, moderation and analysis desirable
- ❖ Excellent communication skills very good English (verbal and written ability) required
- ❖ Ability to flexibly handle multiple projects and initiatives